



## Market Salary Structures 2022-2023

Exempt Salary Structure							
Pay Grade	Minimum 77%	83%	88%	93%	98%	Midpoint 100%	Maximum 125%
17	\$186,805	\$205,442	\$217,152	\$230,173	\$242,549	\$247,500	\$308,215
16	\$162,428	\$178,631	\$188,823	\$200,159	\$210,912	\$215,218	\$268,008
15	\$141,253	\$155,335	\$164,196	\$174,055	\$183,415	\$187,159	\$233,064
14	\$122,824	\$135,076	\$142,792	\$151,341	\$159,495	\$162,740	\$202,655
13	\$106,808	\$117,458	\$124,156	\$131,623	\$138,674	\$141,524	\$176,218
12	\$94,661	\$102,128	\$108,868	\$114,442	\$120,599	\$123,053	\$151,445
11	\$82,306	\$88,816	\$94,162	\$99,508	\$104,874	\$106,996	\$131,706
10	\$71,573	\$77,231	\$81,869	\$86,528	\$91,188	\$93,039	\$114,525
09	\$62,234	\$67,164	\$71,199	\$75,255	\$79,290	\$80,912	\$99,591
08	\$54,122	\$58,407	\$61,922	\$65,437	\$68,952	\$70,367	\$86,591
07	\$47,071	\$50,773	\$53,831	\$56,888	\$59,967	\$61,173	\$75,296
06	\$40,914	\$44,159	\$46,821	\$49,484	\$52,146	\$53,207	\$65,479
05	\$35,589	\$38,397	\$40,706	\$43,015	\$45,344	\$46,260	\$56,930

Non-Exempt Salary Structure							
Pay Grade	Minimum 77%	83%	88%	93%	98%	Midpoint 100%	Maximum 125%
09	\$29.92	\$32.29	\$34.23	\$36.18	\$38.12	\$38.90	\$47.88
08	\$26.02	\$28.08	\$29.77	\$31.46	\$33.15	\$33.83	\$41.63
07	\$22.63	\$24.41	\$25.88	\$27.35	\$28.83	\$29.41	\$36.20
06	\$19.67	\$21.23	\$22.51	\$23.79	\$25.07	\$25.58	\$31.48
05	\$17.11	\$18.46	\$19.57	\$20.68	\$21.80	\$22.24	\$27.37
TA	\$16.50	\$17.80	\$18.88	\$19.95	\$21.02	\$21.45	\$26.40
04	\$15.75	\$16.99	\$18.02	\$19.04	\$20.07	\$20.48	\$25.20
03	\$15.00	\$16.19	\$17.16	\$18.14	\$19.11	\$19.50	\$24.00
02	\$15.00	\$16.19	\$17.16	\$18.14	\$19.11	\$19.50	\$24.00
01	\$15.00	\$16.19	\$17.16	\$18.14	\$19.11	\$19.50	\$24.00